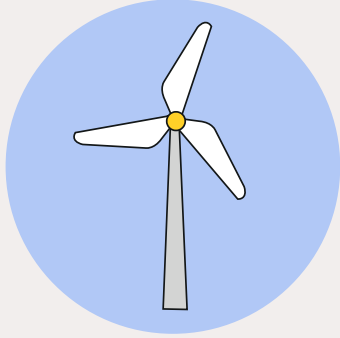


Environmental Sustainability Objectives



Energy Efficiency & Renewables

Reduce energy consumption across all our settings whilst continuing to source 100% renewable energy.



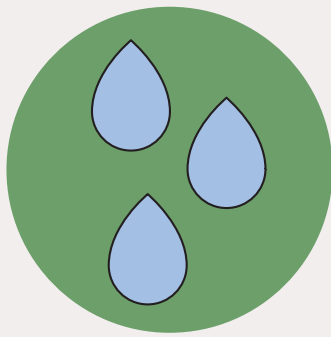
Carbon Footprint Reduction

Achieve a 50% reduction in carbon emissions by 2030, with the aim of being Net Zero across all greenhouse gas emissions by 2050.



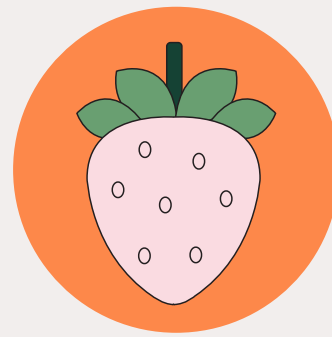
Waste Management

Reduce our food waste and single-use plastic consumption.



Water Conservation

Reduce water usage over the next 5 years.



Sustainable Food Practices

Encourage, implement and maintain sustainable food practices within our nurseries.



Digital Sustainability

Integrate sustainable digital practices across all operations and minimise electronic and paper waste.



Environmental Education

Educate the children in our care on the importance of protecting our planet and all organisms within it.



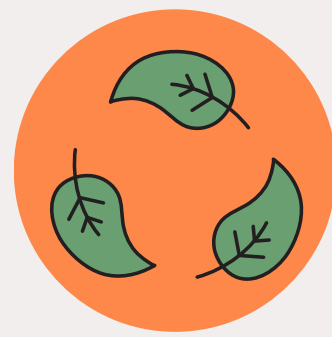
Biodiversity & Greenspaces

Enhance biodiversity and create green spaces in and around nursery settings.



Community Engagement

Collaborate with and engage our local communities to foster a positive environmental impact.



Monitoring & Reporting

Establish a system for monitoring and reporting environmental performance.